

**STATUTE**  
**of ReMedy – the “Regenerative Mechanisms for Health”**  
**International Research Agenda Unit**

**§ 1.**

**General provisions**

1. “Regenerative Mechanisms for Health”, hereinafter referred to as “ReMedy”, is a joint unit of the University of Warsaw (hereinafter “UW”) and University Medical Center Göttingen at Georg-August-University Göttingen (hereinafter “UMG”), established on the basis of the Agreement on the establishment of the International Research Agenda Unit, ReMedy - "Regenerative Mechanisms for Health", concluded between UW and UMG (hereinafter referred to as the "Agreement between UW and UMG"), §24 of the Statute of UW (consolidated text, UW Monitor of 2015, item 150 as amended) and Act of 27 July 2005 Law on Higher Education (consolidated text, Polish Official Journal of 2016, item 1842 as amended).
2. ReMedy is established as the result of awarding the International Research Agenda a grant by the Foundation for Polish Science, according to the grant agreement number MAB/2017/2 (hereinafter referred to as “Grant Agreement”).
3. ReMedy has no separate legal personality and is a part of the structure of UW.
4. ReMedy has its own name in the wording “ReMedy”.
5. ReMedy is hosted by the Centre of New Technologies of the University of Warsaw (CeNT UW).
6. This Statute defines tasks, organizational structure and general principles of operation of ReMedy.

**§ 2.**

**Goals and tasks of ReMedy**

1. ReMedy conducts scientific studies, research and development work and participates in education in the fields of molecular biology and biochemistry, as well as chemistry, with a particular emphasis on mechanisms of adaptation to stress in living systems.
2. The goals of ReMedy are in particular:
  - 1) development of knowledge about molecular biology and biochemistry with a particular consideration for medical and practical applications, through experimental and theoretical research.
  - 2) stimulation of practical applications of research results (transfer of knowledge and technology).
  - 3) participation in education, particularly at the doctoral (PhD) level, conducted by other units according to rules governed by separate agreements.
  - 4) organization of post-doctoral trainings.
  - 5) initiation and development of international scientific cooperation, exchange and contacts.
  - 6) popularization of scientific achievements.

**§3.**

## **Organizational structure of ReMedy**

The organizational structure includes:

1. The Director;
2. The Deputy Director,
3. The International Scientific Committee (hereinafter ISC).

### **§ 4.**

#### **The Director and the Deputy Director**

1. The Director is appointed by the Rector of UW from the candidates recommended by ISC, with the reservation of items 3 and 4.
2. The Director is appointed for a four (4) year terms. The Director can serve no longer than two consecutive terms.
3. For important reasons, Rector of UW may decline the appointment of a candidate suggested by ISC; ISC should then recommend another candidate.
4. The candidate for the first term Director is indicated in the Grant Agreement.
5. The provisions of items from 1 to 4 shall apply to the Deputy Director.

### **§ 5.**

#### **The competences of the Director**

1. The Director with the help of the Deputy Director directs ReMedy.
2. The Director:
  - 1) manages and represents ReMedy in the scope of authorizations and powers granted by Rector of the University of Warsaw,
  - 2) Implements the Grant Agreement,
  - 3) prepares the operational program and financial plan of ReMedy and presents them for approval by ISC,
  - 4) manages the finances of ReMedy,
  - 5) recommends to the Rector of UW employment of group leaders selected by the ISC,
  - 6) recommends to the Rector of UW employment of research group members on request of research group leaders,
  - 7) is a research group leader at ReMedy,
  - 8) performs other actions that result from UW-UMG Agreement, Grant Agreement, this Statute, and applicable law.

### **§ 6.**

#### **The competences of the Deputy Director**

1. The Deputy Director is to act as the Director in his/her absence in the scope of authorizations and powers granted by Rector of the University of Warsaw.
2. The Deputy Director is a research group leader at ReMedy.

### **§ 7.**

#### **ISC**

1. ISC consists from 9 to 13 members appointed by the Rector of UW.
2. The Rector appoints to ISC:

- 1) 2 members recommended by the UMG,
  - 2) 1 member recommended by the University of Warsaw,
  - 3) 1 member involved in the biomedical or biotechnology industry
  - 4) not less than 5 international researchers, who are not employees of either UW or UMG.
3. Not less than a half of the members of ISC will consist of researchers.
  4. Not less than a half of the members of ISC will consist of members who are employed in foreign research units.
  5. All members of the ISC are appointed for a 4-year term.
  6. Any member of the ISC may not be appointed for more than two successive terms.
  7. No more than half of ISC members may be serving the second term.
  8. For the first term, members mentioned in item 2 line 3 to 4 are recommended by the Director.
  9. For every consecutive term, members mentioned in item 2 line 3 to 4, are recommended jointly by the remaining ISC members and the Director.
  10. In case of the vacancy in ISC due to inability to perform duties by an ISC member, resignation from the position or death, a new member may be appointed for the remainder of the term. If the number of members falls below the minimum specified in point 1, such an appointment is obligatory.

## **§ 8.**

### **Requirements for members**

1. The ISC members will be academics with the internationally recognized credentials and entrepreneurs with a proven track record in collaboration in research and development and/or having a documented experience in implementing new technologies.
2. The following persons are not eligible for the ISC membership:
  - 1) Individuals employed or conducting activities in ReMedy.
  - 2) individuals acting as the Director or the Deputy Director.

## **§ 9.**

### **The competencies of ISC**

The competencies of ISC include:

- 1) Recommending candidates for the Director and the Deputy Director to the Rector of UW.
- 2) Periodic evaluation and update of the operational research program of the ReMedy; the evaluation will be conducted at least once every 4 years.
- 3) Accepting the ReMedy's operational program and financial plan, prepared by the Director.
- 4) Evaluation of the results of all research group leaders and their teams, at least once in every 4 years.
- 5) Actions specified in § 12 of the Statute, including:
  - a) setting hiring criteria of ReMedy and approving competition rules.
  - b) approving requirements for candidates for research group leaders.
  - c) selecting successful candidates.

## **§ 10.**

### **ISC activities**

1. ISC members shall elect the Chairman of the Committee from among its members. The Chairman of ISC shall supervise the works of the Committee, represent it in external contacts and convene and chair meetings of the ISC.
2. ISC shall hold at least one meeting per year.
3. Resolutions of the ISC shall be adopted by the absolute majority in the presence of at least half of its members.
4. Additional meetings of the ISC can be held if necessary. Those sessions can be held also remotely with the aid of teleconferencing equipment. Any resolutions of such sessions can be adopted by electronic voting. Item 3 is applicable accordingly.
5. At the request of the Chairman of the Committee, or if the Grant Agreement or other ReMedy agreement requires so, representatives of the UW, the UMG and other institutions may participate in the ISC meetings without the voting rights.
6. The ISC members are only entitled to travel and accommodation expenses related to attending meetings.

### **§ 11.**

#### **Finances**

1. The budget of ReMedy consists of funds assigned to it in the form of grants and other dedicated funding.
2. The financial management is carried out according to the annual financial plan, in accordance with general rules of financial management of the University of Warsaw.

### **§ 12.**

#### **Employees**

1. Employees of ReMedy are generally hired with the purpose of project's implementation described in the Grant Agreement or in other grant agreements.
2. The Director and the Deputy Director, in the scope of authorizations and powers granted by Rector of the University of Warsaw, are entitled to taking actions in the field of labor law.
3. To the extent provided for in Art. 94-94c of the Statute of UW:
  - 1) The Director of ReMedy performs the activities envisaged for the Dean;
  - 2) ISC shall carry out the activities envisaged for the faculty council;
  - 3) ISC acts as a Search Committee.

### **§ 13.**

#### **Final agreements**

1. All issues not regulated by this Statute will be interpreted according to the Agreement between UW and UMG, the Grant Agreement, and mandatory provisions of the Polish law.
2. All non-mandatory provisions of Polish laws and internal regulations of UW are applicable insofar as they are not in conflict with this Statute and agreements specified in point 1. University of Warsaw University Medical Center Göttingen

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Marcin Pałys,  
Rector  
Date: