



**Minutes of
Council of the Centre of New Technologies UW / ReMedy International Scientific
Committee Meeting**

**1. Opening of the Meeting and Introduction to the Agenda (Prof. Peter Rehling,
Chairman, Prof. Agnieszka Chacińska, CeNT UW Director)**

The Chairman of the Council and the Chair of the Meeting, Prof. Peter Rehling, opened the meeting.

Present Members of the Council of CeNT UW / ReMedy International Scientific Committee (ISC): Prof. Peter Rehling - the Chairman of the Council / ReMedy ISC, Prof. Witold Filipowicz - the Vice-Chairman of the Council / ReMedy ISC, Prof. Leon Gradoń, Prof. Silvio Rizzoli, Prof. Magdalena Żernicka-Goetz. The quorum was established.

The agenda of the meeting was introduced.

The Chair invited Prof. Magda Konarska, Deputy Director of ReMedy and Prof. Andrzej Koliński to join the meeting. Director of CeNT UW, Prof. Agnieszka Chacińska invited Dr. Iwona Cymerman, Deputy Director for Research Organisation and Dr. Rafał Wierchosławski, Infrastructure Coordinator.

2. Election of the Ballot Counting Committee

The Council of CeNT UW elected the Ballot Counting Committee among its members - Prof. Silvio Rizzoli and Prof. Magdalena Żernicka-Goetz - by means of an open voting.

3. Acceptance of the Agenda

The Council of the CeNT UW / ReMedy International Scientific Committee accepted the agenda of the meeting by means of an open voting.

4. Evaluation of candidates for positions equivalent to associate professor [profesor nadzwyczajny naukowy]:

- i. Dr hab. Krzysztof Kazimierczuk
- ii. Dr hab. Joanna Sułkowska

Present Members of the Council of CeNT UW / ReMedy International Scientific Committee (ISC): Prof. Peter Rehling - the Chairman of the Council / ReMedy ISC, Prof. Witold Filipowicz - the Vice-Chairman of the Council / ReMedy ISC, Prof. Leon Gradoń, Prof. Silvio Rizzoli, Prof. Magdalena Żernicka-Goetz.

Dr hab. Krzysztof Kazimierczuk presented and discussed his scientific achievements and plans.

Dr hab. Joanna Sułkowska presented and discussed her scientific achievements and plans.

4.1 Voting on recommendation for employment at positions equivalent to associate professor (secret voting; Resolution No 1/09/2018). Recommendations were based

on positive evaluation letters obtained from three experts in the field of research of either Dr. hab. Krzysztof Kazimierczuk or Dr. hab. Joanna Sułkowska.

Results of voting:

Dr hab. Krzysztof Kazimierczuk

<i>In favor of</i>	<i>5</i>	<i>Against</i>	<i>0</i>	<i>Abstain</i>	<i>0</i>
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Dr hab. Joanna Sułkowska

<i>In favor of</i>	<i>5</i>	<i>Against</i>	<i>0</i>	<i>Abstain</i>	<i>0</i>
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The Council adopted Resolution No. 1/09/2018.

5. Opinion on employment prolongation - based on the rules of the University of Warsaw Statute:

- i. Prof. dr hab. Krystian Jażdżewski
- ii. Dr M. Dziembowska
- iii. Dr P. Malinowski
- iv. Dr P. Horeglad
- v. Dr P. Setny

5.1 Voting on the Council's recommendation for employment prolongations (secret voting; Resolution No. 2/09/2018)

Results of voting:

Prof. dr hab. Krystian Jażdżewski

<i>In favor of</i>	<i>5</i>	<i>Against</i>	<i>0</i>	<i>Abstain</i>	<i>0</i>
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Dr M. Dziembowska

<i>In favor of</i>	<i>5</i>	<i>Against</i>	<i>0</i>	<i>Abstain</i>	<i>0</i>
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Dr P. Malinowski

<i>In favor of</i>	<i>5</i>	<i>Against</i>	<i>0</i>	<i>Abstain</i>	<i>0</i>
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Dr P. Horeglad

<i>In favor of</i>	<i>5</i>	<i>Against</i>	<i>0</i>	<i>Abstain</i>	<i>0</i>
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Dr P. Setny

<i>In favor of</i>	<i>5</i>	<i>Against</i>	<i>0</i>	<i>Abstain</i>	<i>0</i>
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The Council adopted Resolution No. 2/09/2018.

6. Director's activity report for 2017, annual CeNT UW work plan, draft long-term CeNT UW activity programme - presentations

- i. Prof. Agnieszka Chacińska, Director of CeNT UW
- ii. Dr Rafał Wierzchoślawski, Infrastructure Coordinator
- iii. Dr Iwona Cymerman, Deputy Director for Research Organization

Present: Members of the Council of CeNT UW / ReMedy ISC, Rector of the University of Warsaw Prof. Marcin Pałys, Director of CeNT UW Prof. Agnieszka Chacińska, CeNT UW Deputy Director for Research Organisation Dr. Iwona Cymerman, CeNT UW Infrastructure Coordinator Dr. Rafał Wierzchoślawski, Deputy Director of ReMedy Prof. Magda Konarska, Chair of the Board of Research Group Leaders Dr hab. Joanna Sułkowska.

Recording Secretaries: Marzena Niedźwiadek, Dr. Michał Wrzesiński

Prof. Chacińska presented the Director's activity report for 2017, annual CeNT UW work plan and draft long-term CeNT UW activity programme. The Director's presentation was accompanied by the presentations of Dr. Rafał Wierzchoślawski and Dr. Iwona Cymerman. Presentations are to be made available to the Council in an electronic version after the meeting. All the participants of the meeting received printed versions of the Director's activity report for 2017.

The presentations were followed by discussions.

The Council recommended strengthening collaborations between CeNT UW groups by various means, including the organization of periodic retreats.

Prof. Witold Filipowicz opened a discussion about the evaluation of associate and full professors (profesor nadzwyczajny, profesor zwyczajny). Prof. Filipowicz expressed the opinion that associate and full professors at CeNT UW should be evaluated by the Council / ISC ReMedy.

Dr. Joanna Sułkowska presented the letter on behalf of a group of CeNT UW Lab Leaders expressing concerns. The letter, signed by Dr. Sułkowska, was addressed to the Chair of CeNT UW Council, Prof. Rehling. The letter was distributed to other members of the Council / ReMedy ISC in a printed version.

The Rector of UW and the Council stated that resolving concerns included in the letter does not fall within competence of the Council. Specifically, the Council does not have a mandate to make changes to its own ranks. Changes in the composition of the Council remain within the competence of the Rector.

Some issues formulated in the letter were subject to the following debate.

Dr. Joanna Sułkowska, on behalf of the Board of Research Group Leaders, requested to expand the composition of the Council. The expansion of the Council of the CeNT UW / ReMedy ISC by not more than two new members was supported by the Council. The Research Group Leaders of CeNT UW may present their suggestions concerning potential candidates for members of the Council of the CeNT UW / ReMedy ISC. The candidates should be internationally recognized authorities in their fields and originate from foreign institutions.

All participants of the discussion agreed that interdisciplinarity lies at the foundation of CeNT UW, its mission and current activities.

After the discussion about the vision of the institute, the Council stated that setting research directions is important for research institutions to sustain their development. At CeNT UW, this

falls within the competence of the Director. Prof. Peter Rehling explained the role of the Council / ReMedy International Scientific Committee as stated in CeNT UW Regulations.

The Chair of the Board of CeNT UW Group Leaders, Dr hab. Joanna Sulikowska, raised the issue of space allocation. The Rector of UW and the Council stated that operational decisions such as space allocation fall within the competence of the Director. The Director of CeNT UW stated that fair, transparent and objective rules of space allocation are being developed and that they are based on the Group Leader's funding situation.

6.1 Voting on the Council's resolution for approval of the Director's activity report (CeNT UW Council; open voting; Resolution No. 3/09/2018)

Results of voting:

In favor of 5 *Against* 0 *Abstain* 0

The Council adopted Resolution No. 3/09/2018.

6.2 Voting on the Council's resolution for approval of the Director's annual CeNT UW work plan (CeNT UW Council; open voting; Resolution no. 4/09/2018)

Results of voting:

In favor of 5 *Against* 0 *Abstain* 0

The Council adopted Resolution No. 4/09/2018.

6.3 Opinion on the draft long-term CeNT UW activity programme

The Council of CeNT UW / ReMedy ISC expressed support for the Director's long-term CeNT UW activity programme.

The Council of CeNT UW / ReMedy ISC highly recommended application for a cryo-EM system.

7. Opinion on draft amendments to the internal organizational structure of the CeNT UW:

- i. Opinion on the general structure of CeNT UW
- ii. Opinion on establishing the following specialized laboratories within the organizational structure of the CeNT UW:
 - Biological Imaging Core Facility
 - Cell Analysis Core Facility
 - Next Generation Sequencing Core Facility
 - Proteomics Core Facility

The Council expressed a positive opinion about the organizational structure of CeNT UW. The Council expressed a highly positive opinion regarding establishing the core facilities and stated that they see no alternative for current and future development.

The Council strongly recommended further development of core facilities. Dr. Joanna Sułkowska submitted the request of forming IT core facility. This was supported by the Council and the Director. The Council recommended to consider an establishment of "Core Facility User's Boards" composed of not more than 3-4 scientists, with the task of facilitating communication between the core facilities management and the users.

7.1. Voting on the organizational structure and of CENT UW plan (CeNT UW Council; open voting; Resolution No. 5/09/2018)

Results of voting:

In favor of	5	Against	0	Abstain	0
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Voting on establishment of the specialized laboratories (CeNT UW Council; open voting; Resolution No. 5/09/2018)

Results of voting:

In favor of	5	Against	0	Abstain	0
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The Council adopted Resolution No. 5/09/2018.

8. Introduction to the Lab Leaders selection procedures under ReMedy

Prof. Chacińska presented introduction to the Lab Leaders selection procedures under ReMedy.

9. Other business

Representative of the Board of CeNT UW Group Leaders, Dr hab. Joanna Sułkowska, raised a question about a potential conflict of interest between the CeNT UW Council and the ReMedy ISC.

All of the Council members present at meeting, namely Prof. Peter Rehling, Prof. Magdalena Żernicka-Goetz, Prof. Silvio Rizzoli, Prof. Leon Gradoń and Prof. Witold Filipowicz, stated expressively that they do not draw any personal gain from the implementation of ReMedy, but rather act voluntarily and to their best capacity in order to support both CeNT UW and ReMedy, which are integral entities and should not be perceived as generating the conflict of interest.

SCIENTIFIC SYMPOSIUM open for public

10. Interview with candidates for Group Leaders positions at CeNT UW (CeNT UW Council/ReMedy ISC)

Ms Kinga Słominska, the representative of the Foundation for Polish Science joined the meeting.

- i. Computational Biology
- ii. Chemistry
- iii. ReMedy

The Council discussed with the candidates the plans for forming research groups and possibilities of collaboration.

11. Discussion on recommendation of candidates for employment as Group Leaders (CeNT UW Council/ReMedy ISC)

Closed Council Discussion. Ms Kinga Słominska, the representative of the Foundation for Polish Science joined the meeting for the ReMedy candidates.

The Council took under consideration the opinions expressed by those Lab leaders who met with the candidates. The Council asked Deputy Director of ReMedy, Prof. Magda Konarska, for an opinion on candidates with regard to their integration into the ReMedy programme.

12. Final recommendations to the Director concerning the candidates and their ranking.

Present: Members of the Council of CeNT UW / ReMedy ISC, Director of CeNT UW Prof. Agnieszka Chacińska, CeNT UW Deputy Director for Research Organisation Dr. Iwona Cymerman, CeNT UW Infrastructure Coordinator Dr. Rafał Wierchosławski, Deputy Director of ReMedy Prof. Magda Konarska, Chair of the Board of Research Group Leaders Dr hab. Joanna Sułkowska.

Based on scientific presentations and discussions, the Council recommended one candidate for the position in Computational Biology, one candidate for the position in Chemistry, and a ranking list of recommended candidates for positions in ReMedy.

13. Other business

- **AD. Point 6.3 of the Agenda**

Voting on the Council's resolution regarding support for cryogenic transmission electron microscopy system acquisition (ReMedy ISC; Resolution No. 1/09/2018)

Results of voting:

<i>In favor of</i>	<i>5</i>	<i>Against</i>	<i>0</i>	<i>Abstain</i>	<i>0</i>
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The Council/ ReMedy ISC adopted ReMedy Resolution No. 1/09/2018.

- **AD. The Discussion on point 6.0**

The letter signed by Dr. Joanna Sułkowska will be distributed via e-mail to the members of CeNT UW Council / ReMedy ISC.

- *The Council recommended to the Director of CeNT UW to establish a mentoring scheme for young Group Leaders to support their research and career development.*
- *The Council recommended to obtain recommendation letters for the short-listed (the 2nd stage) candidates during future recruitments*

14. Closure of the Meeting



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Prof. Peter Rehling

The Chairman of Council of CeNT UW / ReMedy International Scientific Committee (ISC):